

Company Name	Address	Safeguards	Reason for data sharing
Mailchimp of The Rocket Science Group	675 Ponce de Leon Ave NE, Suite 5000, Atlanta, GA 30308 USA	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the safeguards and any other of Mailchimp's data protection documentation by visiting https://mailchimp.com	For the purposes of Marketing and Email Campaigns
HubSpot	25 First Street, 2nd Floor Cambridge, MA 02141 United States	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the safeguards and any other of HubSpot data protection documentation by visiting https://www.hubspot.com	For the purposes as our Marketing CRM
Adobe Systems	Incorporated 345 Park Avenue, San Jose, CA 95110-2704	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the safeguards and any other Adobe data protection documentation by visiting https://www.adobe.com/uk/privacy/policy.html	For the purposes of electronic signatures via Adobe sign and training webinars via Adobe Connect.
Zapier Inc	243 Buena Vista Avenue Suite 508 Sunnyvale, CA 94086 United States	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the safeguards and any other Zapier data protection documentation by visiting https://zapier.com/privacy/	An Integrated tool used to securely transform and transmit data from one system to another
Blenheim Chalcot IT Services India Pvt. Ltd.	Blenheim Chalcot IT Services India Pvt. Ltd 906, Windfall Sahar Plaza Complex, M.V.Road, J.B.Nagar, Andheri (E), Mumbai - 400059	Data Processing Agreement. You can obtain a copy of Blenheim Chalcot privacy policy by visiting https://www.blenheimchalcot.com/privacy-policy/	Service providers acting as a processors based India who provide IT, travel, payment system administration and system development services

Zoho Corporation	Zoho Corporation 4141 Hacienda Drive Pleasanton, California 94588, USA Zoho Corporation 3910 S, IH 35, Suite 100 Austin, Texas 78704, USA	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the Zoho Corporation privacy policy by visiting https://www.zoho.com/privacy.html	For the purpose of managing candidates through a central CRM.
Atlassian	Atlassian Pty Ltd c/o Atlassian, Inc. 350 Bush Street San Francisco, CA 94104 E-Mail: privacy@atlassian.com EU Representative: Atlassian B.V. c/o Atlassian, Inc. 350 Bush Street San Francisco, CA 94104 E-Mail: eudatarep@atlassian.com	EU-US and Swiss-US Privacy Shield Framework (see here). You can obtain a copy of the Atlassian privacy policy by visiting https://www.atlassian.com/legal/privacy-policy	For the purpose of internal project management tool for the AVADO Development team.
Asana	Asana Inc.,1550 Bryant Street, Suite 200, San Francisco, CA 94103	EU-US and Swiss-US Privacy Shield Framework (see here). Pseudonymization of information where possible. You can obtain a copy of the privacy policy of Asana by visiting https://asana.com/terms#privacy-policy	For the purpose of using it as internal productivity tool within the business outside of the IT team.
Nintex	America Nintex USA Inc. 10800 NE 8th Street, Suite 400 Bellevue, WA 98004 Phone: +1 (425) 324 2400 Fax: +1 (425) 458 0105 1 Post, Suite 175 Irvine, California 92618 Phone: +1 (949) 242- 0455, option 1 Toll Free: +1 (877) 462- LOOP (5667), option 2 Europe Nintex UK Ltd Ground Floor 138 Fetter Lane London, EC4A 1BT	You can obtain a copy of the privacy policy of Nintex by visiting https://www.nintex.com/legal/privacy-policy/	This business automatization system integrates systems and enables to transfer data from one system to another which doesn't offer an integration otherwise.

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